

**Record of Decisions**  
**Domestic Abuse Charter for Employees**

**Decision Taker**

Cabinet on 04 February 2020

**Decision**

- (i) that the Domestic Abuse Charter and pledge set out at Appendix 1 to the submitted report be approved; and
- (ii) that all Councillors take an active role in supporting and promoting Domestic Abuse awareness across the Council's workforce.

**Reason for the Decision**

Torbay Council is an employer who cares about the impact of Domestic Abuse on its' employees. The introduction of the Charter will provide a strategic approach in supporting this commitment and an overarching framework of actions in which to demonstrate this.

**Implementation**

This decision will come into force and may be implemented on 14 February 2020 unless the call-in procedure is triggered (as set out in the Standing Orders in relation to Overview and Scrutiny).

**Information**

The Domestic Abuse Charter for Employees supports the work that Torbay Council is doing in regard to the wellbeing of its workforce and raising awareness of Domestic Abuse.

Councillor Carter proposed and Councillor Cowell seconded a motion which was agreed unanimously by the Cabinet as set out above.

**Alternative Options considered and rejected at the time of the decision**

Alternative options were set out in the submitted report.

**Is this a Key Decision?**

No

**Does the call-in procedure apply?**

Yes

**Declarations of interest** (including details of any relevant dispensations issued by the Standards Committee)

None.

**Published**

6 February 2020

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Deputy Leader of Torbay Council on behalf of the Cabinet